SUBJECT:  Focused Transition Review (FTR) and Scrimmage

1. Purpose: To provide Warrior Transition Unit (WTU) commanders and Cadre clarification on the intent of the FTR completion and follow-on scrimmages

2. Facts:

   a. The Organization inspection Team brought to our attention that WTU staff /cadre are misinterpreting the intent of the policy on FTR completion and follow-on scrimmages as written in AR 40-58.

   b. Clarification. The WTU company commander will facilitate a FTR with battalion (BN) oversight (BN commander, BN CSM, Executive officer, or operations officer) within two weeks of the Medical Retention Determination Point to assess the Soldier’s progress, status of the transition plan, and the proficiency of the interdisciplinary team’s efforts. The FTR serves to review scrimmage goals, provide Soldiers with a target transition date, finalize their transition plan, and to introduce the transition readiness process that will help map Soldier’s final tasks. When a FTR is completed, the scrimmage cycle is reset to occur 90 days after the FTR. The WTU BN commander will lead a FTR for Soldiers that have been in the WTU for over 730 days. The BN commander will determine what issues are delaying the Soldier’s transition timeline and immediately address barriers. The WTU company commander, interdisciplinary team and the Soldier will document a plan to address the barriers, review and update scrimmage goals, and document the transition plan on a counseling statement and scrimmage worksheet to be signed by the WTU company commander and the Soldier.

   c. Recommendations: When scheduling to conduct a FTR, WTU commanders and staff should refer to this information paper, paragraph b above for clarification.

Ms. Ketly Ray
Approved by: COL Denman